The Institute of Cultural Affairs



Certificate of Completion Awarded to

CHES/MCHES#

For: Technology of Participation (ToP)®

ToP Strategic Planning

Conducted by:



| Course | Location |
|--------|----------|
| | Loudingi |

Trainers Date



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Total contact hours earned 13.5

Entry-level contact hours earned 0

Advanced-level contact hours earned 13.5

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